



Idaho Power Celebrates Fall Power of Community Day

This fall, more than 150 Idaho Power employees, retirees, and family members came together to make a difference during our Power of Community Day. Volunteers rolled up their sleeves at 12 locations across the state—from Caldwell to Pocatello—supporting nonprofits and service organizations that strengthen our communities.



Hagerman Sheep Monument

This biannual tradition is one of our favorites, giving employees the chance to give back to the places where we live and work and reaffirming our commitment to community.

Our crews of teal-clad volunteers cleared loose rock and encroaching trees from the



Red Hill Trail in Pocatello

Red Hill Trail in Pocatello, cleaned statues and weeded the grounds at the Hagerman Sheep Monument, and helped winterize the Idaho Veterans Garden in Caldwell.

We also gave some helping hands to nine organizations in the Boise area,



Veterans Gardens

including the Boise Rescue Mission, Adopt-a-Highway, The Idaho Foodbank and their Empty Bowls program, the MK Nature Center, The Salvation Army, Global Gardens, Family Advocates, and the Ridge to Rivers Trail System.



Empty Bowls

Idaho Power's connection to the communities we serve spans more than 100 years. Our local roots run deep, and every year, our employees donate more than \$1 million along with thousands of volunteer hours to help enrich the lives of our neighbors.

To learn more about how Idaho Power supports the community, visit idahopower.com/community.



Walking and Rolling to School for Student Safety

This fall, Idaho Power joined organizations across Ada County to champion crosswalk safety and celebrate National Walk and Roll to School Day. The annual event encourages students and families to choose safe, active ways to get to school — whether by walking, biking, or riding scooters.

Idaho Power volunteers joined partners from the Ada County Highway District, St. Luke's, and the Boise Police Department to greet students at Boise's Monroe Elementary School.

As children arrived for class, volunteers handed out safety-focused items like bike lights and reflective gear designed to improve visibility and encourage safe habits on the road.

"National Walk and Roll to School Day highlights the importance of creating safe, accessible routes for children traveling to and from school," said Lisa Grow, Idaho Power's President and

CEO. "Idaho Power proudly supports initiatives that prioritize child safety while encouraging healthy, community-minded transportation choices."

Idaho Power's commitment to safety extends far beyond events like Walk and Roll to School Day — in fact, it's a core value. Our employees drive nearly 12 million miles each year to serve customers, so safe driving practices — such as vehicle walk-arounds and using spotters when backing — are part of our daily routine.

As parents, neighbors, and community members, we know how important it is to protect the youngest travelers on our roads. By combining vigilance behind the wheel with community initiatives like these, we're committed to making safety a priority everywhere our work takes us.

To learn more about Idaho Power's commitment to safety, visit idahopower.com/safety.

Help Neighbors in Need Through Project Share



Since 1982, Idaho Power has partnered with The Salvation Army to help our neighbors in need pay their energy bills through a year-round, bill assistance program called Project Share.

During the 2024–2025 season, IDACORP shareholders donated \$_____ to The Salvation Army for Project Share, joining Idaho Power customers' contributions of over \$_____.

Project Share is also funded by donations from customers of Intermountain Gas and other utilities, which allows customers from eastern Idaho to central Oregon to receive assistance regardless of how they heat their home.*

As you look for ways to give back this holiday season, consider donating to Project Share — even a small amount can make a big difference for someone in need.

And when you donate through your Idaho Power account (by rounding up your bill or donating a specific dollar amount), your donation will be partially matched by Idaho Power shareholders, increasing your impact. Donations are tax-deductible and conveniently itemized on your monthly Idaho Power bill.

Find the Project Share flyer in this month's bill to learn more and donate online at idahopower.com/projectshare.

From the Electric Kitchen

Ham & Cheese Casserole

- 3 to 4 oz uncooked noodles
- ½ cup sliced celery
- 2 tsp finely chopped onion
- 1 ½ cup grated mild cheddar cheese
- 1 cup milk
- 1 ½ cup ham, cut in strips



Add noodles and celery to boiling salted water and cook until noodles are tender. Drain.

In 1 ½ quart casserole dish, combine ham, cheese, and onion. Add noodles and celery. Pour milk over all and top with more grated cheese. Bake at 350° for about 45 minutes. Garnish as desired.

Serves 4.

Recipe selected from Idaho Power's Centennial Celebration Cookbook.

December 2025
Casserole

idahopower.com



Did You Know?

Idaho Power has been your trusted local energy company since 1916. We're proud to serve our neighbors with the electricity and volunteer power that keeps our communities strong, safe, and energized!

Please recycle this newsletter.