CONNECTIONS





At Idaho Power, we believe in powering more than just homes and businesses — we power communities. Last year, we proudly contributed over \$1.4 million in financial support and dedicated thousands of volunteer hours to local charitable organizations. (Donations come from employees and IDACORP shareowners and do not impact customer rates).

One of the unique ways we support public service is through our Retired Vehicle Donation Program. Through this initiative, we donate decommissioned Idaho Power service vehicles — like trucks and vans — to nonprofits and service organizations committed to public safety. These vehicles, once used to serve our customers, now help others serve their communities.

This spring, Idaho Power donated trucks to three organizations: Silver Creek Volunteer Fire Department in Garden Valley, Lifestar Rural EMS Solutions in Boise, and the Owyhee County Sheriff's Office in Murphy.

Many of these groups are volunteer based, and they often face challenges related to limited resources and their remote locations. For firefighters in the rural Silver Creek Volunteer Fire Department, the truck provides advantages to help them better protect local homes and forests. The group's other fire response vehicles are bulkier, decades-old models that aren't as nimble as the truck they received.

"This wonderful donation from Idaho Power is really going to help our department," said Fire Chief Brian Vezzoso. "The new truck will allow us to respond very quickly and get into areas we can't access with our bigger trucks. Thank you, Idaho Power!"

Donating trucks to firefighters and other service organizations has many benefits. In addition to helping protect our communities from wildfires, providing service groups with reliable vehicles also supports Idaho Power's unwavering commitment to safety.

"Idaho Power's truck donations play a vital role in ensuring the availability of safe vehicles, which are critical for providing life-saving medical, fire, and rescue services in our communities," said Boise-area Regional Customer Relations Manager Melanie Pinkston. Safety is also a critical part of the mission at Lifestar Rural EMS Solutions, which provides rescue services as well as free training in fire, rescue, and EMS to organizations that can't afford to hire outside trainers. The truck Lifestar received from Idaho Power will expand both its live rescue and training capabilities, helping bring life-saving skills to more rural communities.

"We can't thank Idaho Power enough for this amazing expansion to rural accessibility," said Lifestar Director Bud Paine. "This truck increases our abilities exponentially — it is a worthy donation that will save lives."

Improving public safety and giving back to groups that serve our communities make vehicle donations a perfect fit for Idaho Power.

"Operating budgets are often limited, especially in rural settings," said Nampa/Caldwell-area Regional Customer Relations Manager Dennis Merrick, who delivered the truck to Silver Creek. "These vehicles allow people to protect their communities by empowering them to take action. It's a win-win, and we love being a part of it."

Proudly Supporting Our Communities Idaho Power's connection to the communities where our employees live and work the Power of



spans more than 100 years. Our local roots run deep, and we're proud to contribute both volunteer and financial support to help enrich the lives of our neighbors. Here are a few of the causes we've recently supported through company donations.



Collecting Books for the United Way

Our 2025 book drive for United Way of Treasure Valley was a big success. Employees at our Boise-area offices donated hundreds of gently used children's books this spring. Idaho Power also purchased \$500 worth of new books for the cause using Employee Community Funds (contributions made by employees with a match from Idaho Power shareowners).

Donating Safety Gear to Idaho Mountain Search and Rescue

Safety is one of our company's core values, and a donation to the Idaho Mountain Search and Rescue Unit will help keep winter recreationists safer. Idaho Power contributed six Black Diamond Jetforce bags, eight Backcountry Access bags, and three Backcountry Access beacons. This avalanche rescue gear will help volunteer-based Idaho Mountain Search and Rescue fulfill its mission of saving lives through search, rescue, and mountain safety education.



5 WELCOME TO SALMON HOCKEY

Supporting Youth Hockey in Salmon

Our Salmon-area employees are an integral part of the local hockey community. Many of them are former players themselves, and they coach local teams and lend a hand when the rink needs cleared, or the lights need fixed. A recent \$10,000 donation will help with necessary rink upgrades, including energy-efficiency measures that will help reduce the non-profit's operating costs.

From the Electric Kitchen

Mango-Peach Salsa

- 1 mango, peeled, seeded, and chopped
- 1 peach, halved, pitted, and diced
- 1/2 cup red bell pepper, diced
- ½ cup green onion, thinly sliced
- ½ cup fresh cilantro, chopped
- 1 seeded jalapeno pepper, finely chopped
- 1/4 cup fresh lime juice
- 1 tsp sugar
- 1/4 tsp salt

Place mango, peach, bell pepper, onion, cilantro, and jalapeno in a mixing bowl. Stir in lime juice, sugar, and water. Cover and refrigerate 1–2 hours before serving. Makes about 3 cups.



Salsa



Community



In 2023, Idaho Power established "Power of Community Day," which brings together employees from across different regions to pitch in for organizations in our communities. This emerging tradition continued this spring, with dozens of employees and family members coming out to lend some Volunteer Power to our neighbors. Their work included:

- Assembling food boxes for South Central Community Action Partnership in Twin Falls
- Trimming and edging work to get Restlawn Cemetery in Pocatello ready for Memorial Day
- Cleaning up Idaho Power's Adopt a Highway stretch along Bogus Basin Road in Boise
- Helping beautify the grounds at Boise's MK Nature Center
- Performing landscaping and gardening work at Global Gardens in Boise
- Boxing food for families in need at the Idaho Foodbank in Meridian
- Applying new landscaping mulch at Boise's City Light Shelter

To learn more about our community work, visit idahopower.com/community.



Did You Know?

Idaho Power donated \$1.4 million to charitable causes last year! These funds come from employee donations and IDACORP shareowners and do not impact customer rates.

