



## The People Behind Your Power: Meet Regional Manager Angelique Rood

No two days on the job look the same for Idaho Power Regional Manager Angelique Rood. Her work leading more than 150 employees in our westernmost region takes her to every corner of the communities they serve — from Nampa and Riggins, Idaho; to Unity and Jordan Valley, Oregon — and she loves it.

“On any given day, you might find me coordinating restoration activities during a storm, meeting with a developer on a new construction project, or visiting a dairy farm to discuss energy efficiency programs,” Angelique shared during a recent visit to a crew working in a Nampa neighborhood. “While each day is different, the goal is always to take care of our customers.”

Angelique spent nine years in Human Resources before making the big jump into Customer Operations — the side of our business that manages everything from building power lines and restoring outages to helping customers big and small learn about their energy use and how to manage their bills.

Idaho Power has 14 regional offices across our service area that provide local support to the communities we serve. Employees in Angelique’s region support several types of customers and their needs, from farms and small businesses to large food processors and ski resorts, concert venues and colleges — not to mention hundreds of thousands of single-

and multi-family homes in one of the fastest growing areas of the country.

“As a regional manager over our Nampa, Payette, Emmett and Long Valley offices, it’s my job to support our incredible employees and do whatever I can to help them do their best work for our customers,” Angelique said.

While the work we do at Idaho Power suits Angelique’s skills and interests, it’s the people she loves most — both her coworkers and our customers.

“I love Idaho Power’s commitment to our customers. Our regional teams live, work and play in the communities we serve, so we’re passionate about providing the best possible service for our customers. I feel so lucky to take part in the important work we do.”

Angelique’s passion for developing people and serving her communities with safe, reliable and affordable energy come together not only in her day-to-day work, but also as an advocate for growing Idaho’s trades workforce and promoting Idaho Power’s apprenticeship programs.

Keep reading to learn more about Idaho Power careers and apprenticeships!







# Investing In Our Future Trades Workforce

Skilled trade workers keep our systems running and our energy flowing. And many of them learned the tools of their trade right here at Idaho Power. From lineworkers and generation specialists to stations and meter technicians (and more!), our apprenticeship programs prepare the future of our workforce to provide safe, reliable, clean energy for the communities we serve.

Apprentices spend three to four years working on our crews to learn their trade and everything it takes to power our communities. While they're learning, we provide excellent pay and benefits, stable employment, career-advancement opportunities and the chance to make an impact in their communities. Simply put, apprentices get paid to learn!

We invest a lot in our apprentices, including the opportunity to train at our state-of-the-art Skills Training Center. Through a combination of on-the-job

training, classroom learning and specialized certifications, our apprentices graduate from their programs ready to work anywhere in the energy industry. But many of our apprentices choose to stay on at Idaho Power, where we value safety, teamwork and innovation.

## Apprenticeship programs:

- Communication Technician
- Generation Specialist\*
- Generation Technician
- Line Operations Technician
- Lineworker\*
- Meter Technician
- Relay Technician
- Station Technician\*

\*Pre-apprentice program

Learn more about apprenticeships, job duties and qualifications at [idahopower.com/apprentice](https://idahopower.com/apprentice).

Ready to apply? Find current openings at [idahopower.com/careers](https://idahopower.com/careers).

# Come for a Job. Stay for a Career.

The future of energy is exciting, especially here in Idaho, where innovation in our industry has powered our state's progress for over a century. From harnessing the power of the Snake River to energize farms and cities to investing in Idaho's first large-scale battery storage system — Idaho Power employees have had a front row seat to it all.

Now we're excited to welcome the next generation of energy innovators to work with us. Whether you're an engineer interested in infrastructure projects, a biologist studying how to help native fish thrive in our rivers or have some of the many other skills needed to keep a large, complex company running smoothly, there's a career for you at Idaho Power.

*"Idaho Power is a diverse company with so much opportunity to learn and grow. If an employee is adaptable, willing to learn, and works hard, there is no limit to what they can accomplish in their career."*

– Regional Manager Angelique Rood

Learn more about our 2,000 employees, current job openings, internships and our plans for the future at [idahopower.com/careers](https://idahopower.com/careers).

## From the Energy-efficient Kitchen

### Cajun Red Beans & Rice

- 6 cups cooked brown rice
- 1 (15 oz.) can Italian-style stewed tomatoes, chopped
- 2 (15 oz.) cans kidney beans, rinsed and drained
- 1 (4 oz.) can diced green chiles
- 6-12 drops Tabasco sauce
- ½ cup fresh parsley, chopped
- ½ cup green onion, thinly sliced

Coat a large skillet with vegetable oil. Over medium high heat, sauté onion until tender. Add stewed tomatoes, beans, chiles, Tabasco sauce and parsley. Reduce heat, cover and simmer for 15 minutes. To serve, place a scoop of bean mixture over hot rice. Makes four servings.

Recipe selected from Idaho Power's Centennial Celebration Cookbook.



February 2023  
Dinner

