

## Idaho Power Volunteers Make a Difference in their Communities

Idaho Power employees embrace the communities where they live, work and play. Each year, our employees spend hundreds of hours volunteering for community and service organizations. Here are two of their stories — for more amazing stories, visit [idahopower.com/community](https://idahopower.com/community).



### Serving Eastern Oregon in Times of Need

“It just seems like the right thing to do. I’ve known these people my whole life.”

Casey Rowen, a Power Production Coordinator/Trainer in Hells Canyon, has lived most of his life in Halfway, Oregon, and has been a volunteer Pine Valley firefighter for 21 years. His contributions to this close-knit Oregon community are apparent in the countless hours he’s spent helping others. His volunteer work goes beyond battling wildfires and blazes at homes and businesses. He is also a first responder for vehicle accidents and participates in search and rescue efforts.

Casey has been a volunteer for most of his 23-year career with the Idaho Power. He says the company supports his volunteerism and is understanding when he needs to leave work to help on a call.

Casey was recruited to volunteer by his friend who was serving as the assistant fire chief. He spends eight hours a month training, and he’s always on-call in case of an emergency. Although some parts of the job have changed over the years — the pager that let him know he was needed has been replaced by a mobile phone app — the motivation to serve his neighbors remains the same.

“I love it. It’s an adrenaline rush,” Casey said. “And I do it for the community — to do my part.”

### Giving Lost and Distressed Animals a Voice

Make no bones about it — Idaho Power Energy Advisor Michelle Glaze is a bona fide animal lover.

By day, Michelle works one-on-one with customers to help them save energy and money. By night (and on weekends), Michelle comes to the rescue of animals in need. Michelle is not affiliated with a specific rescue organization, but she works independently and gets many of her leads by word-of-mouth or by monitoring lost-pet pages on the internet through sites like Facebook and Nextdoor.

Michelle is a lifelong animal advocate, and her willingness to help knows no bounds. She has safely trapped lost pets, scanned for

identifying microchips, driven animals to the veterinarian, provided temporary food and shelter and helped to raise money for pets in need.

“I must leave the animal in a better situation than I found it. I have to be their voice,” Michelle said.

In addition to helping animals in her community, Michelle also cares for her own pack of pets. One, a Catahoula, came to her as a foster after he was removed from an unsafe environment. They formed an immediate bond and she adopted him so he could be a permanent part of the family.

And her work isn’t limited to dogs — Michelle has rescued cats, squirrels, chickens and horses. If it has fur or feathers, it has a faithful friend at Idaho Power.



# Idaho Power Supports Our Communities

Agricultural communities make up the majority of Idaho Power's service area. Our company is committed to serving these areas and pitching in to help those in need. Here are some recent examples:



## City of Carey Gets a Work Truck

Idaho Power occasionally donates retired equipment to public service agencies. In the town of Carey, Public Works Director Steven Grigsby had been using his personal vehicle for daily public works duties. Idaho Power stepped in and donated a retired work truck to serve as the City of Carey's full-time public works vehicle. Energy Advisor Amber Larna, Regional Manager Joe Kendall and Regional Customer Relations Manager Jim Mason visited Carey to deliver the truck to Grigsby and City Clerk Tess Cenarrusa.



## Supporting the Arts in the Oakley Valley

Our company donated \$2,500 to the Oakley Valley Arts Council to help repair the sagging ceiling inside historic Howells Opera House, which has been producing musical and theatrical events since 1907.

Idaho Power's donation was delivered by Jim Mason as well as energy advisors Angela Miller and Tom Behm.

"We are grateful for this donation that will help us continue to provide quality entertainment for our cast, crew and patrons here at the opera house," said Oakley Valley Arts Council President Denny Davis. "Thank you, Idaho Power, for all you do!"

## Giving to the Homeless in Eastern Oregon

Our employees held a drive to help homeless children in the Ontario School District. The district has 126 homeless children and families who needed help staying warm this winter. Employees donated hats, gloves, socks and underwear, while Idaho Power contributed \$500 to purchase size-specific items. Energy Advisors Dani Rollins and Danielle Ready delivered our donations to Carolina Gomez and Cathy Martinez of the Ontario School District's McKinney Vento Homeless Program.



## Employee Community Funds Help Support Our Neighbors in Need

More than 50 years ago, Idaho Power employees established IDACORP's Employee Community Funds (ECF) as a way of supporting our communities. Every year, this employee-governed organization gives funding to qualified local 501(c)(3) agencies that provide health and human services.

ECF funds, which come from employee and retiree contributions, help people experiencing hardship or short-term need. IDACORP, which is Idaho Power's parent company, matches most contributions, so we can help even more people. Over the past five years, an average of more than \$500,000 annually has gone to local charities through ECF contributions and IDACORP matching funds.

### Groups and causes supported by ECF funds include:

- Veterans, seniors and children
- Cancer, heart and other diseases
- Prevention of domestic and other forms of abuse
- Community centers and foodbanks
- Homeless shelters and programs
- Volunteer ambulance, fire and rescue units

Idaho Power employees proudly support our neighbors in need through the ECF. To learn more — including links where organizations can apply for funding — visit [idahopower.com/community](http://idahopower.com/community).

## From the Energy Efficient Kitchen

March 2022  
Main Course

### Hamburger Shamrocks

- 1 pound ground beef
- 1 egg
- ¼ cup breadcrumbs
- ¾ tsp seasoned salt
- ¼ tsp pepper
- 3 green peppers



Beat eggs, add seasonings and breadcrumbs, then fold in beef. Cut bell peppers into half-inch-thick rings (shamrock shaped). Pat meat into rings and grill or broil for six minutes on each side.

Recipe selected from Idaho Power's Centennial Celebration Cookbook.

