

# 2017



## CHARITABLE CONTRIBUTIONS REPORT

# \$1,042,224

IDACORP and our employees are proud to support programs that make a difference in our own backyard. Together, we're working to grow strong communities and a bright future.

**Through monetary and in-kind donations, the company, our employees and our retirees gave over \$1 million in 2017 to support our neighbors in the communities where we live and work.**

We support a variety of causes that reflect our corporate values, employees' interests and community need. Whether we're working to prevent hunger, fight cancer, stop domestic violence or find homes for our furry friends, we strive to enhance the communities we all call home.



- Corporate Contributions ..... \$642,212\*
- Employee Community Funds ..... \$272,238
- Community Donations ..... \$112,774
- Vehicle Donations ..... \$15,000

\*Includes \$220,000 corporate match of employee contributions to Employee Community Funds





## Corporate Contributions

Corporate contributions range from support for capital fund drives to sponsorship of nonprofit fundraising events to non-cash donations, like awarding retired company vehicles to emergency-response organizations. Categories of giving include health and human services, education, culture and arts, civic and community, and economic development.

## Education

Corporate and employee support for education opens the door to a world of possibilities among students of all ages. We counsel students, award scholarships to high-school seniors for academic excellence, and fund a variety of programs, including science, technology, engineering, math and literacy.

## Employee Community Funds

For more than 50 years, our employees and retirees have contributed to charitable organizations and helped coworkers and neighbors in times of crisis through the Employee Community Funds (ECF). Employees direct funds to support nonprofit health and human services organizations and individuals and families experiencing hardships, such as illness, disabilities, domestic violence, homelessness and hunger.

Donations are matched up to \$220,000 annually by IDACORP.

## Community Partnerships

Community relations representatives work closely with civic leaders and local organizations to build partnerships in support of community initiatives. Representing different regions within our service area, these local representatives help identify where our support will have the greatest impact and address the most critical needs.

## Volunteerism

Our 2,000 employees do more than open their pocketbooks to help our neighbors. They lend their hearts and their hands — donating countless hours of their personal time to strengthen the health and safety of our communities.

From Riggins to Blackfoot and the surrounding communities of southern Idaho and eastern Oregon, Idaho Power employees and retirees are improving the lives of co-workers, customers and their families.

**As your trusted neighbor for over 100 years, we're here for you.**

